



## Dollar Tree & Family Dollar to Hire 25,000 Associates

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CHESAPEAKE, Va.--(BUSINESS WIRE)-- Dollar Tree, Inc. (NASDAQ: DLTR), North America's leading operator of discount variety stores, plans to hire 25,000 full- and part-time associates at Dollar Tree and Family Dollar stores and distribution centers across the U.S.

"During this unprecedented time, our Company is seeking 25,000 motivated individuals to support our stores and distribution centers as we provide essential products at great values to the communities we serve," stated Betty Click, Chief Human Resources Officer. "Whether you are home unexpectedly or are just starting your career, we have a broad range of positions to fit your needs and availability."

The open positions include full- and part-time managers at the Company's more than 15,000 store locations, along with flexible part-time shifts for cashiers and stockers. Positions in the Company's 24 distribution centers include order fillers, equipment operators, and warehouse associates.

Along with a total rewards package, the Company continues its commitment to ongoing training and talent development. With two distinguished brands, there are numerous opportunities for career growth. In 2019, nearly 28,000 associates were promoted into new positions within the organization.

"We are committed to serving our communities by providing customers with critical essentials, especially during times of uncertainty," stated Gary Philbin, Chief Executive Officer. "Our teams at the stores, distribution centers, and store support center have been dedicated and focused on maintaining safe and healthy environments for our associates and customers, while providing essential products at great values to the neighborhoods where we also live, work, and shop."

For a full list of available positions or to apply online, please visit [www.DollarTree.com/careers](http://www.DollarTree.com/careers) or [www.FamilyDollar.com/careers](http://www.FamilyDollar.com/careers).

### About Dollar Tree, Inc.

Dollar Tree, a Fortune 200 Company, operated 15,288 stores across 48 states and five Canadian provinces as of February 1, 2020. Stores operate under the brands of Dollar Tree, Family Dollar, and Dollar Tree Canada. To learn more about the Company, visit [www.DollarTree.com](http://www.DollarTree.com).

A WARNING ABOUT FORWARD-LOOKING STATEMENTS: Our press release contains "forward-looking statements" as that term is used in the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they address future events, developments or results and do not relate strictly to historical facts. Any statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements include, without limitation, statements preceded by, followed by or including words such as "believe, anticipate, expect, intend, plan, view, target or estimate, may, will, should, predict, possible, potential, continue, or strategy," and similar expressions. For example, our forward-looking statements include statements regarding our plans and expectations regarding expanded associate hiring. These statements are subject to risks and uncertainties. For a discussion of the risks, uncertainties and assumptions that could affect our future events, developments or results, you should carefully review the "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in our Annual Report on Form 10-K filed March 27, 2019, and other filings with the Securities and Exchange Commission. We are not obligated to release publicly any revisions to any forward-looking statements contained in this press release to reflect events or circumstances occurring after the date of this report and you should not expect us to do so.

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