

Questions/Comments About a Financial Matter

Special note to associates: Dollar Tree prohibits retaliatory action against any associate who, in good faith, raises a concern or question regarding the matters discussed below, or any suspected violation of law, regulation, or the Code of Ethics.

Any associate or interested party who has a concern about Dollar Tree's compliance with securities laws, financial reporting, accounting, internal controls, or auditing matters should communicate that concern via the Speak Up line 1-888-835-5792, directly to Dollar Tree's Vice President, Internal Audit or Vice President, Associate Relations, or to the Audit Committee (through the Audit Committee chair). Such communications may be confidential or anonymous to the extent permitted by law, and may be submitted in writing to the addresses shown at the end of the Code. While you need not identify yourself to report your concerns, providing specific information will facilitate a thorough investigation.

All concerns regarding financial reporting or securities matters, regardless of their method of delivery, will be forwarded to the appropriate directors for their review. The status of concerns addressed to the independent directors or the Audit Committee will be reported to the full Board. The independent directors, the Audit Committee, or the full Board may direct special treatment, including the retention of outside advisors or counsel, for any concern addressed to them. Note: Concerns related to non-financial matters will be directed to appropriate Dollar Tree management or General Counsel for review.